



MANAGER DEVELOPMENT *Training*

*Practical
Relevant
Real impact*

Developing confident, effective children's home managers

Investing in leadership that improves
outcomes for children, staff, and services



WHO IS IT FOR?

- ✓ Registered Managers
- ✓ Deputy Managers preparing for registration
- ✓ Newly appointed managers
- ✓ Experienced Managers looking to refresh and develop their skills



WHAT DOES THE PROGRAMME COVER?

- ✓ Leadership and management styles
- ✓ Managing staff performance and difficult conversations
- ✓ OFSTED readiness and inspection confidence
- ✓ Safeguarding responsibilities
- ✓ Managing allegations and investigations
- ✓ Supervision that develops staff
- ✓ Quality assurance and audits
- ✓ Safer recruitment and HR essentials
- ✓ Positive behaviour support
- ✓ Working effectively with local authorities and professionals
- ✓ Managing occupancy and referrals
- ✓ Building a positive team cultures
- ✓ Wellbeing and resilience for managers



BENEFITS

-  More confident managers
-  Better prepared for OFSTED
-  Improved staff retention
-  Stronger leadership teams
-  Increased compliance
-  Better outcomes for children



WHAT MAKES THIS PROGRAMME DIFFERENT?

Designed by experienced senior leaders working
in children's residential care

The training is practical, interactive, and based on
real-life situations rather than just legislation

Managers leave with tools, templates, and strategies
they can implement immediately



FLEXIBLE DELIVERY

- Individual coaching
- Small group workshops
- Full-day training
- Module programme
- Bespoke packages for organisations

Available online or face-to-face



MEET THE DIRECTORS



KELLIE MURPHY

Experienced leader in children's
residential care with a passion for
developing strong, confidence
managers and high-performing
teams



GULSHIN RAYAZ

Experienced director dedicated to
supporting leaders to drive quality,
compliance, and positive outcomes
for children and young people

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Proudly supporting the Small Home's Network
through collaborative leadership, learning, and
professional development